

FRIB Diversity Advisory Committee

The Diversity Advisory Committee is a standing committee that advises the Director on how to make the FRIB Laboratory environment welcoming and inclusive for everyone, and how to improve the Laboratory workforce diversity.



Mission of the Committee

- Educate all personnel including faculty, students, and visitors, in upholding a culture of inclusive excellence
- Foster a climate that promotes an understanding of and appreciation for diversity, inclusion and belonging
- Serve as strong and visible advocates for African Americans, Asian Americans, Hispanics, Chicanos/Latinos, Native Americans, all ethnicities, adult learners, veterans, people with disabilities, lesbian, gay, bisexual, transgendered, different religious groups and different economic backgrounds.
- Advocate for and promote an increased presence of personnel from these groups, and advance the development of programs within the laboratory that aid in their recruitment, retention, productivity, and success

Meet the 2021-2022 Committee



Paul Gueye
Associate Professor of
Physics



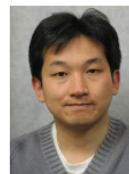
Iulia Maria Harca
Research Associate



Caley Harris
Graduate Assistant



Heiko Hergert
Associate Professor of
Physics



Hironori Iwasaki
Professor of Physics



Laura Popielarski
SRF and Superconducting
Magnet Department Deputy
Manager



Teresa Vicary
FRIB HR Department
Manager

Laboratory Diversity Plan Goals

- Leverage the considerable resources available at MSU to enhance diversity at the Laboratory
- Track diversity statistics and annually evaluate progress and implement a revised plan for the Laboratory to evaluate progress
- Engage in activities that will allow the Laboratory to recruit and train a diverse work force
- Enhance and further establish a robust mentoring program for all Laboratory personnel
- Promote a healthy work climate that will enable development and maintenance of a diverse workplace

What you can do to support diversity and inclusion

- Know the diversity mission of the Laboratory and University
- Participate in employee surveys and respond openly and honestly as possible
- Participate in Diversity, Equity, Inclusion and Belonging trainings and engage in the diversity efforts of the Laboratory
- Welcome ideas that are different from your own, and support teammates
- Reach out to the diversity committee with feedback

Where to find more information

[FRIB DAC \(msu.edu\)](https://groups.nslc.msu.edu/DAC/index.php)

[Inclusion and Intercultural Initiatives | Michigan State University \(msu.edu\)](#)

[Events | Inclusion and Intercultural Initiatives | Michigan State University \(msu.edu\)](#)

[Diversity, Equity and Inclusion Plan | Office of the President | Michigan State University \(msu.edu\)](#)

[Diversity - MSU Employee Assistance Program](#)

How to contact us

DAC website: <https://groups.nslc.msu.edu/DAC/index.php>

DAC Email: Lab-DiversityAdvisoryCommittee@nslc.msu.edu

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