

Unwanted Attention

Occasionally there have been incidents of unwanted attention between employees. This includes sexual remarks.

These kinds of situations can be prevented by talking about this topic up front:

- This is a professional environment. The rules are different than at a social club.
- If you don't like the attention you are getting from someone, ask them to stop.
- If they do not stop, tell your line manager.
- If you are offering this kind of attention (flirting, sexual remarks, teasing or remarks about someone's body) stop.
- If you tell a line manager about inappropriate behavior that is continuing, BY LAW, your line manager must take appropriate action.

It is much easier to remedy these situations if identified and addressed at an early stage. If you let them go, emotions come into play and it can be difficult for people to recover and have a good working relationship.

