

Relationship Violence and Sexual Misconduct Policy

- MSU has established the [Relationship Violence and Sexual Misconduct Policy](#) in keeping with the university's commitment to fostering a safe and inclusive campus community. The policy was issued in 1992, and updated on Feb. 22, 2017.
- The Diversity Advisory Committee **encourages everyone at NSCL/FRIB to read the policy**. Here are some key points:
 - Sexual harassment is a type of sexual misconduct that is defined as unwelcome sexual advances, requests for sexual favors, or other unwelcome behavior of a sexual nature. Examples include:
 - Unwelcome and persistent sexually explicit statements or stories.
 - Unwanted and unnecessary touching, patting, hugging, or other physical contact.
 - Insinuations that lead a person to believe that granting or denying sexual favors will affect her/his employment advancement.
 - All University employees are **obligated** to promptly report incidents of sexual harassment, sexual violence, sexual misconduct, stalking, and relationship violence that:
 - Are observed or learned about in their professional capacity; and
 - Involve a member of the university community or occurred at a university-sponsored event or on university property.
 - [MSU Mandatory Reporting Guide](#)

*****If a student or colleague has disclosed that they were a victim of sexual assault, your response and support can make a big difference!*****

